

30 May 2015

To whom it may concern:

It is my sincere pleasure to offer this letter of recommendation for Z3 Solutions as Construction Manager for your upcoming Second Floor Renovation Project.

Z3 Solutions was engaged by the Poplar Creek Public Library District for the renovation and expansion of the Sonya Crawshaw Branch Library designed by our firm in 2013. Throughout the design, bidding, and construction process, Pete Zouras and Greg Steinbach collaboratively worked with our design team and the Poplar Creek Public Library District Board and Staff to bring the community a completely refreshed and expanded branch library ahead of schedule and under the initial budget.

Some construction management firms we have worked with have provided very little cost and constructability guidance during the design process, leaving responsibility for budget and project scope solely on the Owner and Architect's shoulders. In contrast, Z3 was a collaborative participant in the design and specification process, providing sound cost and constructability advice and input during the creation of our construction documents that translated to the best possible value for the Library on bid day while still maintaining the unique aspects of our design concepts that were important to the client. They worked during the bidding process to create multiple bid packages that allowed the Library to select the lowest responsible bid for multiple different trades, and were exceptionally proactive in identifying multiple bidders for each bid package.

During construction, Z3 fostered a true team approach with the Library and our design team that made what can be a tense and stress-filled process actually enjoyable. The few unforeseen issues that arose during construction were quickly resolved in large part due to Z3's effective and experienced on-site superintendent and regular on-site meetings with the entire team. Z3 provided the Library Board with regular and effective communication regarding the progress of the project during construction, which was genuinely appreciated by the Library Board. The project was completed ahead of schedule and under the initial budget estimate, largely due to the professionalism and collaborative approach exhibited by Z3 towards the project.

Pete Zouras and Greg Steinbach of Z3 Solutions are true professionals who collaboratively work in a hands-on manner with their clients and their clients' design teams to bring maximum value to a project. I would not hesitate to recommend them to any public agency seeking a construction management firm that is totally committed to delivering a high-quality construction project that maximizes value to the client and the community they serve. It's my sincere pleasure to recommend Z3 Solutions for your upcoming project, and wish you the greatest of success in your upcoming endeavors.

Very truly yours,



Andrew R. Dogan, ALA, NCARB, LEED AP
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