



## POPLAR CREEK PUBLIC LIBRARY DISTRICT

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To Whom It May Concern:

Greg Steinbach and Peter Zouras of Z3 Solutions were chosen to have their company handle the construction management services for the renovation of the Sonya Crawshaw Branch; located in Hanover Park, of the Poplar Creek Public Library District. The Branch initially was a modular structure which had to keep a section available for meetings. However, a change which opened the meeting section to other uses resulted in the Library Board's decision to renovate and repurpose the Branch. It was hoped that both some added space and different uses of existing space would help the Branch to serve more completely the southern end of the Library District.

The proposal from Z3 to manage the work suggested a company that could work well with the architect, translate ideas into real changes, and communicate with vendors, staff and the Board. In addition, Z3 was responsible for preparation of the bid documents and assisted in conducting the bid opening.

Z3 proved to be extremely capable, hardworking and consistently available to discuss any issues. They found ways to reuse areas and to make sure the outside areas as well as the interior were changed to promote use and to welcome persons to the Library.

Because we are a tax supported body, we are very careful in how we expand tax dollars. This Branch renovation was funded from reserves so it was especially important to achieve value in the use of our savings. Z3 understood that we needed to upgrade and enhance the use of the Crawshaw Branch and that we wanted to achieve the added space and use of the building in a cost effective timely ways. They achieved that goal and made sure that we were aware of costs, challenges and the results of decisions. They worked well with staff, vendors, and architects, and did so in a timely manner.

I would recommend them for their skills, their commitment to high level work and their ability to work and achieve a Board's renovations dreams. They are truly professional and excellent.

Sincerely,

Susan Spooner  
President of the Board of Trustees